List of Flag signs

Yellow Psychosocial Flags (Personal Psychosocial Barriers):

- 1. None present
- 2. Believes hurt equals harm
- 3. Limited participation in daily activities due to pain
- 4. Potential substance abuse management issues
- 5. Beliefs or coping strategies are influencing recovery.
- 6. Prefers passive treatment
- 7. Fears/avoids activity
- 8. Family/marital stress
- 9. Low mood/social withdrawal/depressed
- 10. Other

Blue Psychosocial Flags (Workplace Psychosocial Barriers):

- 1. None identified
- 2. Strained relationship with employer/co-workers
- 3. Workplace dissatisfaction
- 4. Other

Black Psychosocial Flags (Workplace Organization and Environment Barriers):

- 1. None identified
- 2. No modified duties offered/available
- 3. Ergonomic issues
- 4. Lack of assistance available
- 5. Financial strain
- 6. Difficulties commuting to work
- 7. Symptoms worsened with duties
- 8. Company lay-off/termination
- 9. Compensation issues
- 10. Other

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